



**MALTA EMPLOYERS' ASSOCIATION**

LawAtWork



# OCCUPATIONAL HEALTH & SAFETY LAW & MANAGEMENT IN PRACTICE

A 5 lecture course, held fortnightly from September 2007

Malta Employers' Association, 35/1 South Street, Valletta [www.maltaemployers.com](http://www.maltaemployers.com)

Law at Work (Malta) Ltd, 57, St Christopher Street, Valletta [www.lawatwork.com.mt](http://www.lawatwork.com.mt)



## OBJECTIVE

The aim of the course will be to show management how to handle OHS Matters and what the courts look at when deciding Health and Safety related claims. As always, the approach will be a practical one. At the end of this course, the HR practitioner should have a good understanding of how Health and Safety law works in practice and how an Occupational Health and Safety related issues at the place of work should be tackled.

## WHO CAN PARTICIPATE

This course is intended for Administration, HR and Finance Managers who have an interest in Health and Safety.

## SYLLABUS

### **17 September      An appreciation of the principles found in Health and Safety Law and the principles of tort with respect to Health and Safety issues**

*This lecture is aimed at (a) providing a practical view of the principal Health and Safety legislation and at (b) answering the most common questions asked by employers in relation to responsibility, coverage of the act and role of the enforcement authority.*

### **1 October            An overview of the Health and Safety regulations and issues relating to compliance**

*During this lecture we shall run through the various regulations issued under the act in a practical way in an attempt to extract the required actions that need to be carried out by employers. This lecture shall also include a run through of what an*

<sup>1</sup> The above logos are the logos used by the European Agency for Safety and Health at Work <http://osha.europa.eu/OSHA/>

*employer needs to do in order to be legally compliant in the most effective way. What happens in case of an injury at the workplace and what steps an employer should follow in such instances.*

**15 October                    The Technical and Medical Side of Occupational Health and Safety**

*During this lecture those attending shall have the opportunity to interact with practitioners working in the field, namely Occupation Health and Safety Technical Staff and Occupational Doctors. This lecture will therefore focus on the basics of risk assessments and other technical documents and on the methodology and practice of training and medical testing required by law.*

**29 October                    Managing Health and Safety and the pitfalls of Health and Safety court cases**

*This lecture will be focused on compensations and injury cases. In particular, those attending should gain a better understanding of how courts and tribunals look at Health and Safety issues.*

**13 November                A practical run through a Health and Safety related incident – what happens from the time of accident to the time of judgment**

*This lecture shall be entirely dedicated to a case study where those attending shall run through an actual case with the lecturers in order to gain a full understanding of what happens in case of an injury at the workplace and what steps an employer should follow in such instances.*

**DURATION**

5 lectures of 1 ½ hours each. Lectures will be held between 4.30 p.m. – 6 p.m.

**LECTURERS**

The Lectures will primarily be delivered by Dr. Matthew Brincat and Dr. Charlotte Camilleri. Dr. Andrew Borg Cardona, a medical doctor and a health and safety expert will also be present as guest lecturers.

**COURSE FEE**

The fee for this course is Lm75 (€174.70) per participant. It covers all handouts, refreshments and other training resources.

All the course materials will be made available electronically. These are based on latest developments in the labour market and training, research, teaching and consultancy experience of the lecturers.

## **REGISTRATIONS**

To register your interest in attending, or for more information kindly contact either Ms. Dorianne Cilia at MEA on 21237585 / 21222992 or email at [admin@maltaemployers.com](mailto:admin@maltaemployers.com) or else Ms. Margarida Camilleri-Reis at Law at Work on 21228162 or email at [mcamillerireis@lawatwork.com.mt](mailto:mcamillerireis@lawatwork.com.mt).

## **ADMINISTRATION**

### **VENUE**

Malta Employers' Association  
35/1, South Street  
Valletta

### **CERTIFICATE**

A certificate of attendance will be awarded to participants who attend all 5 lectures.

### **CANCELLATION POLICY**

A refund of fees will be made only for cancellations received at least 7 days before the event (less a 25% cancellation fee to cover administration costs). We regret that the transfer of a booking to another event cannot be made but a substitute delegate will be accepted at any time before the event.

*We reserve the right to alter the programme due to circumstances beyond our control.*

**REGISTRATION FORM**

**OCCUPATIONAL HEALTH & SAFETY LAW & MANAGEMENT IN PRACTICE COURSE**

Surname (Mr/Ms/Dr) \_\_\_\_\_

First Name \_\_\_\_\_

Position \_\_\_\_\_

Firm/Organisation \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

Tel \_\_\_\_\_ Fax \_\_\_\_\_

Email \_\_\_\_\_

A remittance for LM \_\_\_\_\_ is enclosed  
Course Fee: Lm75 (€174.70)

Cheques should be made payable to: Malta Employers' Association.

**BOOKING**

Booking can be done either by telephone, fax, email or post.

**TELEPHONE**

MEA - 21237585 / 21222992  
Law at Work - 21228162

**FAX**

MEA – 21230227  
Law at Work – 21228153

**EMAIL**

[admin@maltaemployers.com](mailto:admin@maltaemployers.com)  
[mcamillerireis@lawatwork.com.mt](mailto:mcamillerireis@lawatwork.com.mt)

**POST**

Malta Employers' Association  
35/1, South Street  
Valletta VLT 1100

Law at Work (M) Ltd  
57, St Christopher Street  
Valletta VLT 1462

For registration please complete this form. Forms accompanied by payment should be sent to:  
Malta Employers' Association, 35/1, South Street, Valletta VLT 1100.